Environmental Policy

COVENT AS

February 05, 2025

Scheduled review of this policy within 3 years

At COVENT AS, we believe it is our responsibility to actively contribute to environmental preservation and reduce our global environmental impact. Therefore, we are committed to environmental protection, promoting continuous improvement in our environmental performance, and preventing pollution associated with our activities, fostering sustainability in all our operations and products.

These commitments are led by top management and are adapted to the organization's purpose and context, including the nature, magnitude, and environmental impacts within the scope defined in our Environmental Management System, as well as our activities, products, and services.

Our environmental policy is based on the following principles and commitments:

1. Compliance, Governance, and Continuous Improvement

- We comply with all applicable environmental laws and regulations in every location where we operate.
- Our facilities are designed, built, operated, and maintained in alignment with both internal safety and environmental standards and legislative requirements.
- We strive for our internal standards to exceed legal obligations.
- Senior management approves and reviews this policy regularly to ensure its relevance and effectiveness.
- All employees are personally responsible for compliance, while management and department heads have additional responsibilities to promote and enforce it.
- We set measurable environmental performance objectives annually, track them in a consolidated sustainability indicators file, and conduct periodic audits to evaluate and continuously improve our performance.

2. Resource Efficiency, Waste Reduction, and Pollution Prevention

- We are committed to energy efficiency across manufacturing, distribution, and product use.
- Our production processes prioritize minimizing waste, encouraging reuse and recycling, and ensuring responsible waste management.
- We work to prevent pollution of air, water, and soil, actively minimizing VOC emissions and greenhouse gases.
- We also protect biodiversity and ecosystems in our areas of influence and manage chemicals responsibly, replacing hazardous substances with safer alternatives wherever possible.

3. Innovation, Product Responsibility, and Consumer Safety

- We promote the adoption of clean technologies organization wide.

- Believing that durability is key to sustainability, we design and manufacture high-quality products with a long service life to reduce waste and energy use.
- We prioritize customer health and safety by meeting the highest quality and safety standards and minimizing risks.
- From material selection to production and distribution, our practices support sustainability.
- Our ventilation equipment contributes to better air quality and a healthier environment.

4. Awareness, Collaboration, and Stakeholder Engagement

- We cultivate a culture of environmental responsibility by providing training and awareness programs on sustainable practices.
- We promote active employee involvement in actions that prevent and mitigate environmental impacts, and we ensure all personnel are informed of our Environmental Policy.
- We also collaborate with suppliers, customers, and stakeholders to promote sustainability across the value chain.

To demonstrate these commitments, we publicly release this policy in its 1st edition, reviewed on February 05, 2025.

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Covent AS